



Safety and Risk Management Services

Odyssey's Safety & Risk Management services assist your business in identifying, developing and implementing an effective Safety and Health Compliance Program that prevents and eliminates on-the-job accidents and injuries.

Most business owners are not fully aware of the safety compliance issues facing their specific industry. Our job is to educate you of the specific compliance issues you could face and how an effective a Safety and Health Program can increase your business' productivity and profitability.

"An effective Safety and Health Program can increase your business' productivity and profitability"

Odyssey OneSource helps you through:

Field Safety Consultants

Odyssey One Source employs four (4) Texas Department of Insurance certified Field Safety Representatives (FSRs). Odyssey OneSource's safety consulting staff has a variety of additional safety credentials and multi-industry experience. These individuals are the "eyes and ears" of our Loss Prevention efforts. In addition, they are one of our primary face-to-face contacts with our clients. They act as a representative of your company and work in partnership you're your business branches or multi-locations to achieve consistent safety results.

Odyssey consultants can provide education and training for supervisory personnel, and all other employees.

Odyssey consultants will identify specific hazards and provide recommendations and assistance in correcting any hazardous condition identified. Consultants can also provide education and training for supervisory personnel, and all other employees.

Site-Specific Safety and Health Management Program

Odyssey will arrange for an initial worksite risk assessment to determine your immediate needs and expectations. The FSR will use this assessment information to prepare the resources needed to assist you in developing, implementing, and maintaining a written company-specific Safety & Health Compliance Program. If the client already has a written safety compliance program in place, the FSR will review the safety program for enforcement and compliance.

The existing program may not adequately address historical sources of claims incurred by the client nor contain the necessary specific components for effectiveness. The client must commit and assist in this process. A specific site program, including a written safety program manual, is developed and prepared.

Safety & Health Program Components will vary according to the type industry you operate. Depending on the Hazard Rating of the client the initial worksite risk assessment and verification of worker's compensation codes may be required before a final contract for PEO services is presented to the client.

Below is a listing of industries we provide site specific compliance services for:

- Oil and Gas Well Drilling & Servicing – Safety Compliance
- D. O. T. – Safety & Driver Compliance
- Healthcare – Safety Compliance
- Construction - Safety Compliance
- General Industry – Safety Compliance

Loaning Library of Safety Videos and Materials

The Safety Department has a large library of safety related videos for loan. These videos and training/meeting resources are either available for loan or are provided to the client upon request.

Hazard Analysis/ Needs Assessments/Safety Consultations & Recommendations

To begin the client-specific Safety & Health Compliance Program, the FSR will conduct a detailed analysis of the risks and hazards inherent to the client's facility and on the client's jobsites. The FSR will verify job duties and worker's compensation class codes assigned to each employee. When completed, this analysis and verification process helps reduce accidents, ensures job duties are in compliance with worker's compensation class codes and helps consolidate compliance efforts, and organize information.

Loss & Injury Analysis Reports/Annual OSHA 300 Logs/DOL Annual Accident Surveys

Conduct claims and loss analysis meetings with client and client supervisors for the purpose of preventing the recurrence of an accident. The basic components of a Safety/Hazard Analysis involve:

- Breaking each job into steps and proper methods
- Identifying and correcting hazards, important safety issues, and recommending procedures
- Brief discussions of on-the-job training needs and requirements
- Employee involvement
- Assist the client in implementing a documentation program for all regulatory recordkeeping requirements.

A claims and loss analysis is provided to each client experiencing accidents and injuries.

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Assist Client with regulatory audits, inspections, and appeals

Odyssey FSR's will conduct jobsite inspections for potential OSHA violations, unsafe acts, specific safety hazards or conditions. These inspections are required by our work comp carrier and the Texas State Department of Insurance. The FSR will schedule these on-site inspections with the client safety contact. Upon completion of the inspections the FSR will present recommendations to the client for eliminating hazards or for correcting possible OSHA/regulatory non-compliance issues or conditions.

The FSR will also assist the client during an OSHA/regulatory agency audit or inspection and will assist the client in any regulatory appeals process should the client receive a citation or directive.

**Our solutions are as individual as each of our clients.
Let us create the perfect solution for you.**

Claims/Fraud Investigations

Conduct and/or participate in claims and suspected fraudulent claims investigations. An investigation of the causes relating to the accident/injury and recommendations for the prevention of future type accidents is presented to the client. Training is provided to the first line supervisors for the purpose of assisting in the investigation process. If Fraud is suspected in a work comp case, Odyssey will conduct a fraud investigation utilizing our work comp carrier's and state resources.

Regulatory/OSHA Standards/Compliance Updates

Odyssey will keep the client updated on regulatory compliance changes that affect their specific industry. These updates will be by various means of communication and format. We try to provide the client with an easy to understand interpretation as well as an actual outline of any regulatory directive or standard.

Sample safety policies and procedures

Upon completion of the Job Safety/Hazard Analysis, the FSR will assist the client in revising written safety policies and procedures, if needed. Written policies and procedures are an essential part of any safety program. The policies and procedures serve to define the guidelines all employees must follow for full compliance and assist management with pre-determined procedures to follow in order to consistently administer corrective actions.

Initial organization of an on-site safety committee

The FSR will assist in the initial organization of an on-site company safety committee. The FSR will also periodically assist the committee in developing the company safety and health program.

With so many possibilities for lawsuits in today's litigious society, businesses need to make sure to plan ahead for potential problems.

Odyssey OneSource's proactive approach to risk management helps to maintain a safe and productive work environment.

Return to work programs

Although preventing injuries is the best way to control worker's compensation costs, employers need a way to manage injuries if they do occur. When an employee is injured, a written Return-To-Work process will help get prompt medical care to the employee and then return the employee to work in the shortest possible time. Workers who return to work quickly feel more productive. Often they recover faster. The client benefits by minimizing the cost of the lost time that affects the client's bottom line. The Work Comp Department provides each client with a sample Return-To-Work program.



To find more about our services
call us toll-free at 888.680.8800 for a free consultation.



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